

Rotation Schedule of the Board, 3 June 2026

| Board | | |
|--------------------------|---|-------------------------------|
| Name | Executive / Non-Executive Director (ED / NED) | End of current term at AGM of |
| Daniel de Boer (CEO) | ED | 2029 |
| Gerard Platenburg (CSO) | ED | 2028 |
| James Shannon (Chairman) | NED | 2029 |
| Bart Filius | NED | 2027 |
| Theresa Heggie | NED | 2027 |
| Begona Carreno | NED | 2027 |
| Martin Maier | NED | 2028 |
| Lykke Hinsch Gylvin | NED | 2030 |